

Environmental Policy

Hiko Power Engineering Ltd's ('Hiko') vision is to safely connect and support our local community and communities throughout Aotearoa/New Zealand to power the future. Within our core values is our concern for and our relationship with the environment.

Principle 1: Think & Be Safe

Everyone knows their part in being safe & keeping each other safe including the environment within which they work, identifying and removing hazards including waste, using recycling streams, responsible for self & others, and that safety in design compliance & process is followed.

Principle 2: Quality by Design

Focus on quality and being thorough, no shortcuts, premium front to back that has a minimal impact on the environment, don't sacrifice quality, you represent the brand, attention to detail, consistency, do the right thing, following up, keep meaningful customer relationships, continually improve our environmental practices.

Principle 3: People who Care

Care about each other, about quality, health and safety, and the environment, don't take yourself too seriously, positive attitude, always learning, open to change, be flexible and do what needs done, get amongst it, show up x 2, customer at centre for everything, sustainable actions.

Hiko aims to protect the natural environment by reducing our operational impact through sustainable practices and sourcing from suppliers who similarly mitigate operational impacts. Hiko plans to continually improve our environmental practices and to adopt new practices where appropriate to reduce our environmental impact.

We are committed to monitoring and improving our environmental performance across all our activities and creating a sustainable environmental culture by:

- Managing waste and improving the recycling of waste
- Conserving energy and water consumption
- Controlling and reducing emissions, where possible
- Ensuring workplace practices are in line with our environmental programme
- Adhering to our customers environmental policies, where required
- Providing on-going training and promoting improvement opportunities
- Fulfilling our compliance obligations, where applicable



Geoffrey Sullivan, General Manager

25/8/23
Date