

Health & Safety Policy

Hiko Power Engineering Ltd (Hiko) is committed to providing and maintaining an environment and system of work that is safe and without undue risk to workers and others. Hiko will strive to protect workers from accidental harm and its property from accidental damage through consultation and a focus on continuous improvement.

It is our intention that people at all levels in our business shall be committed to achieving the highest standards of Health & Safety management throughout the organisation. To this end, all workers will be inducted to the Hiko standard, and it shall be reinforced to them that health and safety management is an integral part of our workplace and work practices. Workers will share in the benefits of maintaining a healthy and safe place of work. Maintaining safe working practices and reporting any unsafe acts or incidents shall demonstrate their commitment to safety.

Safety is everyone's responsibility. No one at Hiko should feel compelled to work unsafely.

We shall at all times ensure that:

- Hazard identification and control procedures are operating throughout the workplace to prevent personal injury.
- Consultation with workers regarding health and safety management is valued and occurs regularly.
- All equipment is maintained in a serviceable state and any defect or fault reported immediately.
- All workers are provided with necessary instructions and adequate training.
- Personal protective equipment is provided as required and its safe use understood and encouraged.
- All reasonably practicable steps and precautions are taken to ensure the safety of our customers and other visitors.
- All operations in the workplace will comply with the applicable, relevant health and safety statutory requirements.
- A comprehensive and up-to-date plan for all emergencies is in place.

Individual workers will meet their obligations to take all reasonably practicable steps to ensure their own and other's health and safety and are encouraged to become actively involved in assisting Hiko to achieve a healthy and safe workplace.

This policy applies to all Hiko employees and should be read in conjunction with SOP-005 Health & Safety Management.


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Geoffrey Sullivan
General Manager

18/12/22
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Date